

Hayden Solicitors Ltd Diversity Survey Results 2023

	Full Equity Solicitor Partners	Solicitor (not partner)	Other fee earning role	IT/HR other corporate services role	Barrister	Chartered Legal Executive (Fellow)
Role Categories	9%	18%	36%	9%	9%	18%

Age Categories

16 - 24			9%			
25 - 34		18%	27%	9%		
35 - 44						9%
45 - 54						9%
55 - 64	9%				9%	
65 +						

Sex

Male					9%	
Female	9%	18%	36%	9%		18%

Gender - is the gender you identify with the same as your registered sex at birth?

Yes, gender I identify is the same as sex at birth	9%	18%	36%	9%	9%	18%
--	----	-----	-----	----	----	-----

Disability - do you consider yourself to have a disability according to the definition in the Equality Act 2010?

No	9%	18%	36%	9%	9%	18%
----	----	-----	-----	----	----	-----

Day-to-day activities - are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

Yes, limited a little					9%	
No	9%	18%	36%	9%		18%

Ethnicity

British / English / Welsh / Northern Irish / Scottish	9%	18%	36%	9%	9%	18%
---	----	-----	-----	----	----	-----

Religion or belief

No religion or belief	9%	18%	18%	9%	9%	9%
Christian			18%			9%

Sexual Orientation

Heterosexual	9%	18%	36%	9%	9%	18%
--------------	----	-----	-----	----	----	-----

Socio-economic background education age 11-16

State-run or state-funded school - selective on academic, faith or other grounds		9%				9%
State-run or state-funded school - non-selective	9%	9%	36%	9%	9%	9%

Did either of your parents attend university by the time you were 18?

No, neither of my parents attended university	9%	9%	27%		9%	9%
Yes, one or both of my parents attended university		9%	9%			9%
Don't know / not sure				9%		

Work of the main / highest income earner in your household when you were aged about 14

Modern professional and traditional professional occupations such as; teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil / mechanic engineer	9%		9%			
Senior, middle or junior managers or administrators such as; finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager			18%			
Clerical and intermeditate occupations such as; personal assistant, call centre agent, clerical worker, nursery nurse			9%			
Technical and craft occupations such as; motor mechanic, plumber, electrician, gardener, train driver					9%	9%
Routine, semi-routine manual and service occupations such as; postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, waiter/waitress, bar staff				9%		9%
Small business owners who employed less than 25 people such as; corner shop owners, small plumbing companies, retail shop owner, single restaurant or café owner, taxi owener, garage owner		9%	9%			

Caring responsibilities - Primary carer for child or children under 18

Yes		18%	9%			
No			27%	9%	9%	18%

Other Carer Support

No	9%	18%	36%	9%	9%	18%
----	----	-----	-----	----	----	-----